



## **Job Description Behavior Management Technician For Next Level Enrichment Program**

**Position Summary:** A Behavior Technician works as a team member with teachers, and other appropriate personnel to establish positive student contacts that develop appropriate and positive behavior modifications enabling students to succeed. He/she will assist instructional personnel by participating as a team member in the development and monitoring of comprehensive behavioral objectives, goals and plans, including a Behavioral Support Plan (BSP) and/or a Behavior Intervention Plan (BIP) if needed.

**Requirements:** Bachelor's Degree in Social Services Field with 2-4 years experience  
Certifications or 2 years of related College coursework  
High School Diploma with additional specialized training  
Have been trained in Character Education  
Have Skills on how to compose interventions for Students With Social Emotional Behaviors  
Knowledge of Safety Practices and Procedures  
Knowledge of record keeping procedures

**Responsibilities:** Works one-on-one with students to affect behavior changes  
Evaluates student's needs and provides interventions to redirect behavior.  
Assesses crisis situations and defuses situations using conflict resolution and crisis management techniques. Implement behavioral programs designed to make positive and appropriate changes. Provide information to parents, guardians, or other care providers concerning action of students. Monitor physical and emotional changes in students and reports to it appropriate personnel. Maintain a professional rapport with program/Site Director. Attends and provides trainings regarding safety security, physical restraints and behavior management procedures as requested. Performs related duties as assigned.

**Work Schedule:**  
Full Time

**Evaluation:** Feedback will be given by the Site Director weekly, midway, and at the end of the program.

**All employees are required to submit to a criminal record check.  
Statements of Assurance of Compliance with Federal Laws:**

*It is the policy of the Next Level Summer Enrichment Program students not to discriminate on the basis of race, national origin, color, age, gender, height, weight, disability, religion, marital Status, or sexual orientation in any of its employment practices, educational programs services or activities.*

**Equal Opportunity Employer**